

08.04.2022

We are looking for a **SENIOR SCRUM MASTER (min 7 years overall software experience)** with availability to travel **circa 10% of the time.**

Due to the travel requirements, we strongly prioritize candidates holding a EU/UK/EMEA passport physically based in Europe.

In order to apply, please send your cv to careers@crystal-system.eu

- The client: one of the global leading tobacco manufacturers
- Job location: remote, travel to the client required about 10% of the time (there might be 1 week long trips, even outside Europe)
- Contract: employment contract or self-employed
- Duration of the project: long term

As a Scrum Master, you are expected to be a Leader who Serve, a leader who owns the Scrum Process.

You will facilitate all the Scrum Events, mentor & coach Scrum Teams in the Scrum Methodology. You will facilitate and assist the team in resolving impediments that the team faced. Constantly looking for improvement is to continue leading the Scrum Teams to excel. You will be working in a matrix reporting structure and involved in multiple Scrum Teams across a few regions. Love working in a multi-cultural Scrum Team is the important trait that we are looking for.

What we need in you :

- Bachelor's degree, Master or Ph.D. in Computer Science, Data Analytics, Information Systems, Engineering, or any other fields
- Certified Agile Practitioner with a min of 7 years working experience in software development and min of 3 years in playing Scrum Master role.
- Embrace Agile Pillars and Scrum Values
- Strong process improvement background and ability to adapt, teach, mentor, and guide individual contributors
- Good command of English in both Oral & Written
- Excellent communication, interpersonal, problem-solving skills, and conflict management is a MUST
- Experience in other agile methodologies, such as SAFe, Disciplined Agile, etc will have an added advantage
- Strong process improvement background and ability to adapt, teach, mentor, and guide individual contributors
- Well versed in the usage of JIRA and Confluence for Agile Software Development

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