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## Lead Developer >2Years of Experience

### About Crystal System Group

**Crystal System Group Ltd.** is a transnational company headquartered in Limassol Cyprus with offices in Cyprus, Romania, Republic of Moldova, Greece and Albania. Crystal System Group is operating with six different Business Units (BU's): **Crystal System Technology Unit**, the IT-Engineering and Consulting Unit; **Crystal System Consulting**, the Management and Business Process Consulting Unit; **Crystal Airline Solutions**, the Unit specialized in solutions for the global Airline Industries; **Crystal System Talent Solutions**, the Unit of Crystal System which is coordinating the Crystal System Edu(cational) Program and Talent placement based on Crystal's University Educational Programs; **Crystal System BPO**, the Unit which is offering Business Process Outsourcing at the highest level of competence and quality globally in close cooperation with its partner Crowe. **Crystal System Group Marketing as a Service (Maas)** is under constructions and get prepared for its Go-to-Market by end of 2019

From its offices in South-Eastern-Europe and the Western Balkans, Crystal System Group is offering its services globally to some of the most recognized, leading corporations like Lufthansa, British American Tobacco, Ferrero, Pirelli, .... . For more information about Crystal System Group please visit: [www.crystal-system.eu](http://www.crystal-system.eu) or [www.crystal-bim.com](http://www.crystal-bim.com)

### Core Activities / Responsibilities of the Position: **Lead Developer**

*The Lead Developer shall ensure state of the art technology implementation and product performance in close alignment and coordination with the given architectural guidelines.*

#### **Responsibilities:**

- Acting as regular developer but will
- Always be in touch with the solution architect to ensure the consistency of the technical solution
- Helps the team to master and grow technical skills
- Provides guidelines and expertise on technology implementation design
- Pilot the diagnostic and the resolution of complex issues
- Ensures technical best practices alignment between teams and promotes new ones
- Validates the level of quality delivered is compliant to the quality objectives
- Acting as technical facilitator regarding all team members



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### Requirements & Competencies: Lead Developer

The ideal “Lead Developer” shall have following competencies:

#### Proficiency in

- Java
- Java-based-back-end applications
- REST API Services
- SQL
- No-SQL Databases
- JavaScript
- Angular
- API
- SQL & Datamart on Google Cloud Platform (GCP) “Big Query”
- FrameWork (akka https)

#### Familiar with:

- Model View Controller (MVC) Design Patterns
- Object Oriented Programming (OOP), development and practices

#### Soft skills:

- Self-organized and motivated
- Leadership – to manage junior / medium technology colleagues
- Business sense – Good knowledge of industry perspective “Automotive”
- Analytics skills – Interests in innovative technologies and desire to work on pioneering engagements
- Methodological competences to work in AGILE and Test-Driven environment

#### Education and Languages

- Degree in computer sciences, electrical engineering or other relevant engineering faculties with touch to mathematics, informatics, science or technology with strong development focus
- Fluent in English (verbal and written), French language skills are highly appreciated, any other language would be an added value

### Working hours and locations:

The regular working hours at Crystal System are from 09:00 – 18:00 and include 1 hour of lunch break. The regular working place is the office of Crystal System in Bucharest, assignments to Client location in Pitesti or France might be possible and requires the ability to travel.

The regular weekly working time is 40 hours per week but could be extended in case special events like exhibitions, conferences, business travels or project-/program related activities would make it necessary.



## CRYSTAL SYSTEM GROUP

We are hiring



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**Reporting Line:**

**Disciplinary** the Lead Developer will be reporting to his Regional Unit Manager in Bucharest.

**Functionally** the Lead Developer will be reporting to the assigned Solution Architect and Client Delivery Manager

In case this Job Announcement attracted your interested and is matching with your qualifications please apply to [talents@crystal-system.eu](mailto:talents@crystal-system.eu) or visit our career site at [www.crystal-system.eu](http://www.crystal-system.eu). Please check also our other open positions at [www.ejobs.ro](http://www.ejobs.ro) and look for Crystal System. Thank You!

*Your Crystal Talent Solution Team*